## Personnel - All Employees

## **Smoking Prohibition**

This policy is promulgated pursuant to authority granted to the Holdrege Board of Education and in compliance with the Nebraska Clean Indoor Air Act.

Smoking shall be prohibited in the Holdrege Public School buildings and on all school grounds. This policy shall apply at all times whether school is in session or not.

Smoking shall also be prohibited in any area where school staff, students, or members of the public may be present or may be affected by smoke, including without limitation, the stands and bleachers of outdoor athletic fields and near the entry of school buildings. For purposes of this policy, tobacco means any tobacco product (including but not limited to cigarettes, cigars, and chewing tobacco), ecigarettes, tobacco product look-alikes, and products intended to replicate tobacco products either by appearance or effect.

Legal Reference: Neb. Rev. Stat. §71-5716 to 5734 (Nebraska Clean Indoor Air Act)

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