

Personnel - Non-Certificated EmployeesHiring/Dismissal

The Superintendent shall be responsible for selecting and recommending personnel to the Board of Education. Final approval shall be given by formal action of the Board of Education. The Board should follow closely the recommendations of the Superintendent, but such recommendations are not binding on the Board of Education. Dismissal of non-certificated employees shall be on an at-will basis, as such employees are subject to termination at any time without cause, without prior disciplinary action or progressive discipline, and irrespective of the lack of any evaluation or the irregularity in any evaluation process.

Vacancies will be posted to the District website and/or an appropriate means of advertising. Current staff members may submit an application for consideration.

The Board of Education shall officially appoint all employees upon the Superintendent's recommendation; however, temporary appointments may be made pending Board action.

Date of Adoption: 03/14/1983

Amended: June 13, 2005

Revised: 10/14/2013