

Superintendent Pay Transparency Notice—Proposed Contract Todd Hilyard

Notice is hereby given that Holdrege Public Schools has approval of a proposed superintendent employment contract/contract amendment on its agenda for the board meeting held on February 19, 2018 at 6 p.m. at the Holdrege High School Media Center in Holdrege, Nebraska.

After the 2018/19 school year, how many years remain on the contract: (Column F must be completed if additional years remain on contract.)

1 yr.

The estimated costs to the district for the 2018/19 year and future years are listed below:

| | 2018/19 Base Pay, Additional Compensation & Benefits | Future Base Pay, Additional Compensation & Benefits per Contract | TOTAL CONTRACT COST |
|--|---|---|------------------------|
| Base Pay for the Total FTE | \$ 151,905.00 | \$ 151,905.00 | \$ 303,810.00 |
| Compensation for activities outside of the regular salary: | | | |
| • <i>Extended contracts / Activities outside of regular salary</i> | | | \$ - |
| • <i>Bonus/Incentive/Performance Pay</i> | | | \$ - |
| • <i>Stipends</i> | | | \$ - |
| • <i>All other costs not mentioned above</i> | | | \$ - |
| Benefits and Payroll Costs Paid by district: | | | |
| • <i>Insurances (Health, Dental, Life, Long Term Disability)</i> | \$ 19,886.00 | \$ 19,886.00 | \$ 39,772.00 |
| • <i>Cafeteria Plan Stipend</i> | | | \$ - |
| • <i>Cash in lieu of insurance</i> | | | \$ - |
| • <i>Employee's share of retirement, deferred compensation, FICA and Medicare <u>if paid by the district</u></i> | | | \$ - |
| • <i>District's share of retirement, FICA and Medicare</i> | \$ 24,679.00 | \$ 24,679.00 | \$ 49,358.00 |
| • <i>IRS value of housing allowance</i> | | | \$ - |
| • <i>IRS value of vehicle allowance</i> | | | \$ - |
| • <i>Additional leave days</i> | | | \$ - |
| • <i>Annuities</i> | | | \$ - |
| • <i>Service credit purchase</i> | | | \$ - |
| • <i>Association / Membership dues</i> | \$ 1,343.00 | \$ 1,343.00 | \$ 2,686.00 |
| • <i>Cell Phone/Internet reimbursement</i> | \$ 600.00 | \$ 600.00 | \$ 1,200.00 |
| • <i>Relocation reimbursement</i> | | | \$ - |
| • <i>Travel allowance/reimbursement</i> | | | \$ - |
| • <i>Mileage Allowance</i> | | | \$ - |
| • <i>Educational tuition assistance</i> | | | \$ - |
| • <i>All other benefit costs not mentioned above</i> | | | \$ - |
| Totals: | \$ 198,413.00 | \$ 198,413.00 | \$ 396,826.00 |