

# GOALS

## HOLDREGE PUBLIC SCHOOLS – BOARD OF EDUCATION

Proposed Revision January 21, 2019

### BOARD

1. Build and maintain positive relationships between staff and board of education.
2. Participate in boardmanship activities such as statewide and regional conventions and conferences, workshops and inservices, and attendance at national conferences.
3. Meet periodically to set short and long-term board goals.
4. Review and update board policies as appropriate to address district needs while maintaining compliance with state and federal regulations.
5. Utilize board standing committees to address district needs with committees making recommendations at board meetings.
6. Encourage board members to participate, educate, and communicate legislative issues affecting our school district.

### TECHNOLOGY

1. Update technology and curriculum and provide tools and training for administrators, teachers, paraeducators, and students to meet technology competency standards as defined by NDE and the HPS Technology Committee.
2. Provide the support structure to increase student access to technology as defined by the Technology Committee.
3. Evaluate and maintain appropriate student/computer ratio at all levels through the Technology Committee.
4. Continue to provide opportunities for parents to monitor student progress online and maximize the resources already in place.

### STRATEGIC PLANNING

1. Utilize strategic planning goals and objectives as needed to carry out the mission of the school district.

### BUDGET – FINANCE

1. Maintain cash reserves of approximately 4 to 6 months of anticipated expenditures as recommended by the Nebraska Department of Education.
2. Emphasize efficiency with expenditures and receipts.
3. Seek grant opportunities and utilize grant funds.
4. Utilize foundation resources.

### BUILDINGS, GROUNDS, and TRANSPORTATION

1. Tour facilities owned by the district annually and evaluate needs.
2. Evaluate needs for transportation and maintenance vehicles/equipment.
3. Evaluate short and long-term facilities goals.
4. Continue to assess, develop, and implement security infrastructure and protocols.

### CURRICULUM and SCHOOL IMPROVEMENT

1. Maintain district-wide accreditation through the Nebraska Department of Education Framework.
2. Sustain the continuous school improvement process established by the Nebraska Department of Education.
3. Maintain curriculum in accordance with state standards and established board policies.
4. Explore and experiment with new ideas in student offerings including post-secondary credit and/or trainings, classes that address district adopted standards, and exploratory offerings for K-8.
5. Encourage community and county-wide school and services cooperation through sharing of academic classes through distance learning.
6. Explore and expand opportunities to provide gifted education activities.
7. Explore and expand opportunities to provide dual credit courses.
8. Continue to integrate and assess technology in the curriculum.
9. Continue to seek opportunities for career education K-12.

### STUDENTS and STUDENT ACHIEVEMENT

1. Strive for fair and consistent student discipline program district-wide.
2. Prepare students for the next phase in life whether that is higher education, vocational training, or the work force.
3. Engage in a comprehensive planning process to establish a clear vision of student achievement as a top priority of school board, staff, and community.
4. Maintain clear standards for student performance.
5. Continue to align resources to focus on students meeting district and state academic standards.
6. Maintain a positive learning climate for student and staff success.
7. Maintain collaborative relationships with area government agencies, community groups, businesses, and other child-centered organizations, with a focus on developing a consensus for student achievement as a top community priority.
8. Strive for continuous improvement in student achievement.
9. Commit to helping students explore and prepare for careers.
10. Strive for 100% graduation rate.

### STAFF

1. Maintain job descriptions for all staff.
2. Provide opportunities for staff development and empower staff through Friday Afternoon Curriculum and Technology sessions.
3. Continually emphasize employing highly qualified staff to provide the best possible educational opportunities while being financially responsible.
4. Strive to provide staff with competitive compensation and benefits while being financially responsible.

### PUBLIC RELATIONS

1. Build collaborative relationships with area government agencies, community groups, businesses, other school districts, and other groups.
2. Involve the community and parents with school activities and district goals.
3. Publicize quality educational activities and academic opportunities.
4. Utilize print, online, social media, and other marketing opportunities to promote the school district.