

Superintendent Pay Transparency Notice—Proposed Contract (Todd Hilyard)

Notice is hereby given that Holdrege Public Schools has approval of a proposed superintendent employment contract/contract amendment on its agenda for the board meeting to be held on January 16, 2023 at 6 pm at the Holdrege High School Media Center in Holdrege, Nebraska.

After the 2023-24 school year, how many years remain on the contract:
(Column F must be completed if additional years remain on contract.)

2 yrs.

The estimated costs to the district for the 2023-24 year and future years are listed below:

	2023-24 Base Pay, Additional Compensation & Benefits	Future Base Pay, Additional Compensation & Benefits per Contract	TOTAL CONTRACT COST
Base Pay for the Total FTE	\$ 178,000.00	\$ 374,000.00	\$ 552,000.00
Compensation for activities outside of the regular salary:			
• <i>Extended contracts / Activities outside of regular salary</i>			\$ -
• <i>Bonus/Incentive/Performance Pay</i>			\$ -
• <i>Stipends</i>			\$ -
• <i>All other costs not mentioned above</i>			\$ -
Benefits and Payroll Costs Paid by district:			
• <i>Insurances (Health, Dental, Life, Long Term Disability)</i>	\$ 25,853.56	\$ 51,707.12	\$ 77,560.68
• <i>Cafeteria Plan Stipend</i>			\$ -
• <i>Cash in lieu of insurance</i>			\$ -
• <i>Employee's share of retirement, deferred compensation, FICA and Medicare if paid by the district</i>			\$ -
• <i>District's share of retirement, FICA and Medicare</i>	\$ 30,095.00	\$ 62,230.00	\$ 92,325.00
• <i>IRS value of housing allowance</i>			\$ -
• <i>IRS value of vehicle allowance</i>			\$ -
• <i>Additional leave days</i>			\$ -
• <i>Annuities</i>			\$ -
• <i>Service credit purchase</i>			\$ -
• <i>Association / Membership dues</i>	\$ 933.00	\$ 1,866.00	\$ 2,799.00
• <i>Cell Phone/Internet reimbursement</i>	\$ 600.00	\$ 1,200.00	\$ 1,800.00
• <i>Relocation reimbursement</i>			\$ -
• <i>Travel allowance/reimbursement</i>			\$ -
• <i>Mileage Allowance</i>			\$ -
• <i>Educational tuition assistance</i>			\$ -
• <i>All other benefit costs not mentioned above</i>			\$ -
Totals:	\$ 235,481.56	\$ 491,003.12	\$ 726,484.68